

Code of Conduct

Nevada Outdoor School is a youth-serving, community-based organization dedicated to providing knowledge and respect of all living and non-living things, increasing scientific literacy and promoting ecological stewardship in rural Nevada and beyond. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. *The activities outlined below are strictly prohibited.* Any participant or staff member who violates this Code is subject to discipline, up to and including removal from the program.

- Abusive language towards a staff member, volunteer or another participant.
- Possession or use of alcoholic beverages or illegal drugs on Nevada Outdoor School's property or reporting to the program in any facet while under the influence of drugs or alcohol.
- Bringing onto Nevada Outdoor School's property dangerous or unauthorized materials such as explosives, firearms, lethal weapons or other similar items.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or taking unfair advantage of any participant.
- Sexual assault on any staff member or volunteer.
- Perjury or fraudulent information on your applications.
- Regular tardiness to work or organized events
- Harmful actions against the organization i.e. speaking badly about the organization or working against its mission
- Convicted of a crime
- Misuse of computers/internet i.e. downloading adult content.

I have read and I understand the Nevada Outdoor School's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Signature _____ Date _____

Supervisor _____ Date _____